

COMPID = R134906  
 UNITID = R134906

**EQUAL EMPLOYMENT OPPORTUNITY**  
 2020 EMPLOYER INFORMATION REPORT EEO-1  
 Consolidated Report

**SECTION B – COMPANY IDENTIFICATION**

1. NRG ENERGY INC  
 804 CARNEGIE CENTER  
 PRINCETON, NJ 08540

2.a. NRG ENERGY INC  
 804 CARNEGIE CENTER  
 PRINCETON, NJ 08540

**SECTION C – TEST FOR FILING REQUIREMENT**

1-Y 2-N 3-Y DUNS=793422213

**SECTION E – ESTABLISHMENT INFORMATION**

NAICS: 551114 - Corporate, Subsidiary, and Regional Managing Offices

c. EIN= 411724239

**SECTION D – EMPLOYMENT DATA**

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	1	0	35	1	0	5	0	0	11	0	0	0	0	1	54
First/Mid Officials & Mgrs	57	39	598	42	0	57	4	4	215	33	0	42	1	5	1097
Professionals	88	89	446	51	0	128	1	8	229	100	0	98	0	5	1243
Technicians	8	1	46	1	0	2	1	0	3	1	0	0	0	0	63
Sales Workers	7	8	48	7	0	3	1	1	30	3	0	1	0	1	110
Administrative Support	37	84	29	21	0	12	0	0	69	98	0	6	2	2	360
Craft Workers	87	0	645	61	0	19	1	1	13	1	0	0	0	0	828
Operatives	24	2	246	20	0	6	2	3	3	1	0	0	0	1	308
Laborers & Helpers	14	1	15	2	0	0	1	0	8	1	0	2	0	0	44
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	323	224	2108	206	0	232	11	17	581	238	0	149	3	15	4107
Previous Year Total	344	235	2402	236	0	237	11	26	650	261	0	144	4	23	4573

**SECTION F – REMARKS**

DATES OF PAYROLL PERIOD: 12/15/2020

THRU 12/31/2020